



# GLOBAL ACTION TEAM

## Global Leadership Team (GLT) District Coordinator

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**Term** One year; selected by the district (per the district constitutional by-laws) as a member of the district cabinet. May serve multiple terms.

**Position Overview** As the GLT district coordinator, your efforts directly impact the success of the *MISSION 1.5* membership growth plan implementation and achievement of goals, as established. You are the driving force that ensures your district is strong, stable and focused on developing and inspiring quality leadership. You know where to find solutions and are able to overcome obstacles. You develop quality leaders and serve as a conduit between clubs and multiple district coordinators to ensure the distinct needs of each district and club are being met as it relates to *MISSION 1.5*.

### Actions for Success

- Commits to the organization-wide goal and objectives of *MISSION 1.5*, which includes achieving defined regional membership targets.
- Prepares teams to support club extension and recruitment by ensuring all members of the team have the appropriate knowledge, skills and abilities to be successful.
- Develops, executes and reports an annual district training and leadership development plan in Learn.
- Adheres to an annual engagement calendar developed by the Global Action Team (GAT) district chairperson (district governor) to monitor progress towards *MISSION 1.5* regional targets, including participating in monthly check ins with GAT area leaders and multiple district leadership, and monthly check ins with district GAT and zone and region chairpersons.
- Reports completed Lion and Leo local district and club level learning events in Learn.
- Monitors training reports in Learn, tracks and interprets data, and forecasts results.
- Provides ongoing motivation and support to region/zone chairpersons and club vice presidents to achieve leadership development goals.
- Collaborates with district GAT coordinators and chairperson to maintain effective communication across all levels of GAT via multiple channels such as in-person visits, newsletters, correspondence, social media, etc.
- Promotes international and local leadership development opportunities that encourages participation all levels of the association.
- Collaborates with district GAT coordinators to provide retention strategies to clubs.
- Partners with district GAT leadership to conduct relevant *MISSION 1.5* seminars, events, and projects at Council and Cabinet meetings, district convention and other local meetings.
- Includes diverse populations to participate in GAT initiatives.
- Identifies new and emerging leaders to participate in service, membership and leadership development opportunities.
- Organizes and facilitates local district and club level learning events (instructor-led and web-based) in coordination with Lions International and ensures training participation.

- Confirms new members are provided an effective and timely member orientation at the club level, in collaboration with the GMT district coordinator.
- Promotes completion of the Global Membership Approach training path and shares best practices.

## Measuring Success

At the end of each Lion year:

- Achieves positive net membership growth as defined by *MISSION 1.5* including sponsoring at least one new member and extending at least one club.
- Ensures all incoming club officers participate in club officer training.
- Ensures all incoming zone chairpersons participate in zone chairperson training.
- Verifies that new members participate in new member orientation.
- Increases the total number of Lions participating in leadership development training events by 10% over the prior Lion Year.

## Recommended Qualifications

- Passionate about Lions and is invested in the association's future.
- Leads by example, actively participating in leadership development programs.
- Able to use technology (Email, Microsoft Office, Lion Portal, LCI website, social media).
- Recognizes the importance of diversity in Lions.
- Graduate of the Faculty Development Institute, LCIP Certified or a past participant at an Advanced Lions Leadership Institute.

## Reporting

- GLT district coordinator reports to GLT multiple district coordinator (or GAT area leader as appropriate).
- GLT, GMT, GET and GST district coordinators report to the district GAT chairperson (district governor).
- Club vice president, acting as the GLT club representative, reports to GLT district coordinator.